

Statutory Instrument 128 of 2019.

[CAP. 28:01

Collective Bargaining Agreement: National Employment Council
for Electronics, Communications and Allied Industry

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [Chapter 28:01], published the Collective Bargaining Agreement as set out in the Schedule, which further amends the agreement published in Statutory Instrument 247 of 2006. The agreement was registered in terms of section 79 the Labour Act [Chapter 28:01].

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR ELECTRONICS,
COMMUNICATIONS AND ALLIED INDUSTRY
COLLECTIVE BARGAINING AGREEMENT: ELECTRONICS,
COMMUNICATIONS AND ALLIED INDUSTRY

Further Agreement

This further agreement, shall be read as one with the agreement published in Statutory Instrument 247 of 2006 (hereinafter referred to as the "principal agreement"), and has been made in terms of the Labour Act [Chapter 28:01] between the Electronics, Communications and Allied Industry Employers' Association (herein referred to as "the employers"), on the one party, and the Electronics, Communications and Allied Industry Workers' Union (herein referred to as "the employees" or "the Union"), on the other party, being parties to the National Employment Council for Electronics, Communications and Allied Industry to amend the principal agreement.

This further agreement shall be deemed to have come into operation on 1st July, 2018.

The employer party and the employee party agreed on Fixed Term Contracts for the industry as follows:

"Employees whose contracts are renewed continuously for a period of more than two years shall become employees on a contract without limit of time."

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Declaration

The employers' association and the trade union having agreed that the foregoing is the correct state of affairs, the undersigned officers of the Council affix signatures hereto.

Signed at Harare this 22nd day of June, 2018.

F. MANGOMA,
Chairman of the NEC for Electronics, Communications and Allied
Industry [Employers' Association Member].

B. MUSARIRI,
Vice-chairman of the NEC for Electronics, Communications and
Allied Industry
[Trade Union Member].

T. NDLOVU,
Electronics, Communications and Allied Industry Employers'
Association representative.

S. DHLIWAYO,
Electronics, Communications and Allied Industry Trade Union
representative.

P. TITIYA,
General Secretary of the NEC for Electronics,
Communications and Allied Industry.