

Collective Bargaining Agreement: Electronics, Communications
and Allied Industry

IT is hereby notified that the Minister of Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [Chapter 28:01], published the Collective Bargaining Agreement as set out in the Schedule, which was registered in terms of section 79 of the Labour Act.

SCHEDULE

REVISED GRADES FOR RAPID RESPONSE PERSONNEL

This further agreement, made and entered into, in accordance with the provisions of the Labour Act [Chapter 28:01], between the Electronics, Communications and Allied Industry Employers' Association (hereinafter referred to as the "employers") and the Electronics, Communications and Allied Industry Workers' Union (hereinafter referred to as the "trade union") being parties to the National Employment Council for the Electronics, Communications and Allied Industry to further amend the Collective Bargaining Agreement for the Electronics, Communications and Allied Industry, published in Statutory Instrument 247 of 2006 (hereinafter referred to as "the principal agreement."). The parties have agreed to the addition of the following job titles and grades in the First Schedule of the principal agreement—

<i>"Job title</i>	<i>Grade</i>
Security guard (reaction crew)	B1
Driver (reaction crew)	B2
Sergeant major (controller)	B3
Security officer (supervisor)	B4"

Declaration

The employers and the trade union, having agreed that the foregoing is the correct state of affairs, the undersigned officers of the National Employment Council affix their signatures hereto.

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Signed at Harare on the 31st day of October, 2012.

R. P. BARRET,
*Chairman of the Electronics, Communications
and Allied Industry Employers' Association.*

S. DHLIWAYO,
*General Secretary of the Electronics, Communications and Allied
Industry Workers' Union.*

P. TITIYA,
*General Secretary of the National Employment Council for
Electronics, Communications and Allied Industry.*